

Baltic Gender - Baltic Consortium on Promoting Gender Equality in Marine Research Organisations

Laufzeit: 2016-2020

gefördert in Horizon 2020

[Baltic Gender Homepage](#)

Baltic Gender is a consortium of research organisations and higher education institutions from the Baltic Sea Region aiming at reducing gender segregation and gender inequalities in Marine Science and Technology. The diverse mix of gender equality policies and practices in the consortium (Finland and Sweden as global leaders; Estonia and Lithuania as followers, Germany as a newly active country) constitutes an excellent basis for exchange of best-practice, collaborative learning, transfer of knowledge, comparison of data and standardization practices.

Konsortium: Geomar Helmholtz Zentrum für Ozeanforschung Kiel (Lead); Christian-Albrechts-Universität zu Kiel; Leibniz-Institut für Ostseeforschung Warnemünde (IOW); Fachhochschule Kiel; Open Access Centre for Marine Research/Klaipedia University; Estonian Marine Institute (UT-EMI)/University of Tartu; The Faculty of Science/Lund University (LU); Finnish Environment Institute (SYKE)

Project Leader: Prof. Dr. Katja Matthes; Geomar

Project Manager: Dr. Başak Kısakürek Ibsen, Geomar

Responsible at Kiel UAS: Dr. Marike Schmeck, Dr. Britta Thege

Project Assistant Kiel UAS: Mareike van Elsacker

Acting as a platform for the exchange of institutional practices and the transfer of knowledge between the consortium partners, Baltic Gender will work towards the establishment and implementation of Gender Equality Plans in its partner institutions. These plans play an important role in committing institutions to long-term approaches, realistic targets and concrete measures. The project will also establish practical schemes and innovative strategies that promote gender equality.

Specific aims of the project are as following:

- to promote gender-balanced career advancement in Marine Science and Technology,
- to establish strategies for promoting a family-friendly working culture,
- to identify meaningful and effective structural changes in the partner institutions leading to an improvement of gender equality,
- to develop methodologies for the enactment of gender-sensitive marine research,
- to build competence and skills in gender sensitive teaching methods,
- to initiate gender focused training and mentoring in or across all partner institutions,
- to develop recommendations to guide the implementation of Gender Equality Plans.

Baltic Gender FINAL CONFERENCE, Online Seminar, 18 June 2020:

Presentations, videos and links under <https://www.baltic-gender.eu/de>

Baltic Gender Newsletters:

12. Baltic Gender [NEWSLETTER](#), June 2020
11. Baltic Gender [NEWSLETTER](#), March 2020
10. Baltic Gender [NEWSLETTER](#), December 2019
9. Baltic Gender [NEWSLETTER](#), September 2019
8. Baltic Gender [NEWSLETTER](#), June 2019
7. Baltic Gender [NEWSLETTER](#), March 2019
6. Baltic Gender [NEWSLETTER](#), December 2018
5. Baltic Gender [NEWSLETTER](#), September 2018
4. Baltic Gender [NEWSLETTER](#), June 2018
3. Baltic Gender [NEWSLETTER](#), March 2018
2. Baltic Gender [NEWSLETTER](#), November 2017
1. Baltic Gender [NEWSLETTER](#), August 2017